



**RWANDA GLOBAL  
BUSINESS SERVICES**  
GROWTH INITIATIVE

---



**RWANDA TECH  
ON TOUR 2025**



Awesomity



## Technology Department-as-a-Service Provider

### Who We Are

Awesomity is a Rwandan IT firm delivering ready-to-deploy AI-native engineering teams as a fully managed service. With over 10 years of experience, we empower companies in Europe and North America to reduce costs, accelerate delivery, unlock new revenues, and boost resilience through digital innovation. Our coordination hub in the Netherlands ensures seamless integration with client organizations.

### What We Offer

- **Technology Department-as-a-Service:** Fully managed, AI-augmented software engineering teams (backend, mobile, SAP, frontend, AI/ML, cloud) that build, ship, and scale with clients.
- **Talent Development & Scaling:** Continuous engineer training through our Task Force Bootcamp, aligning skills with global standards.
- **Digital Products & Modernization:** Turning ideas into intelligent digital products and modernizing legacy systems into scalable, AI-ready platforms that deliver measurable value.

### Unique Selling Points

- **AI-Native Engineering Teams:** Trained to work faster with AI coding assistants, custom AI model development, and AI-augmented processes.
- **Trusted & Secure:** ISO-aligned processes; certified Data Controllers by Rwanda's National Cybersecurity Authority; GDPR compliant.
- **Rwanda Advantage, European Standards:** Cost-efficient talent with strong English skills, cultural proximity, plus Netherlands hub for local coordination.

### Target Audience

Business and technology leaders, including CEOs, CTOs, Product Heads, and Engineering Heads, seeking to scale rapidly but constrained by talent shortages or legacy systems. Awesomity offers AI-augmented teams integrated without hiring or retention burdens, enabling faster delivery, lower costs, and durable IT advantage.

## Who We Are

Octan Group is a Rwanda-based full-stack software development company founded in 2017. We specialize in building custom web and mobile applications for startups and SMEs primarily in Europe and North America. Our expert team of 11 developers, QA engineers, and project managers delivers tailored digital solutions with a focus on quality and client collaboration.

## What We Do

- **Custom Application Development:** Web, mobile, and backend apps using React, React Native, Node.js, and Strapi.
- **DevOps & Infrastructure:** Cloud setup, containerization, and CI/CD pipelines with Docker, Kubernetes, AWS, and GCP.
- **MVP & Rapid Prototyping:** Fast startup MVP launches using low-code tools to validate ideas and gain initial traction.

## How We Work

- Agile methodology with short iterations and continuous feedback.
- Seamless collaboration in Central European Time Zone for real-time teamwork.
- Transparent communication and clear scope management to align expectations.

## Selected Projects

- **D-REC:** Developed and maintained a platform for digital renewable energy certificates in emerging markets.
- **SAIZ:** Built a B2B dashboard for apparel sizing optimization supporting multiple retailers.
- **Wahl-O-Mat:** Created a cross-platform mobile app for political education in Germany.

## Core Strengths

- 7+ years serving international clients with senior developer expertise (9+ years).
- Cost-effective delivery without sacrificing quality thanks to Rwanda-based team.
- Proven track record with scalable, reliable software solutions.

## Technology Stack

- Frontend: React, Next.js, Tailwind CSS
- Mobile: React Native
- Backend: Node.js, NestJS, Express.js, TypeScript
- Databases: PostgreSQL, MySQL, MongoDB
- DevOps: Docker, Kubernetes, AWS, GCP
- CI/CD: GitHub Actions, CircleCI

## Contact Us

Website: [octan.rw](https://octan.rw)

Email: [hello@octan.rw](mailto:hello@octan.rw)

## Empowering Digital Transformation

### About Us

Founded in 2014 in Kigali, Rwanda, Evolve is a leading software development and digital transformation partner. We deliver custom software, GovTech platforms, data solutions, AI/ML, UX/UI, and consulting services to help organizations achieve measurable impact.

### Our Values

- Innovation – Thoughtful design and cutting-edge solutions.
- Impact Obsessed – We focus on ROI, not vanity metrics.
- Quality – Stable, secure, maintainable software is non-negotiable.
- Professionalism – Communication, reliability, and integrity at every step.
- Mentorship & Ownership – Developing local talent through pair programming, code reviews, and responsibility for deliverables.

### Our People

A dynamic, diverse team of 10+ young agile minds (≤30) led by seasoned international experts.

Hybrid senior–junior mix, cross-functional squads, and a culture of freedom with responsibility.

### Why Choose Evolve

- Cultural Fit – Bilingual teams (English/French).
- Quality at Scale – European-grade delivery at cost-effective rates.
- Data Privacy – GDPR-first mindset, Rwanda DPO compliance.
- Convenience – Kigali HQ with CET time-zone alignment for smooth collaboration.

### What We Do

- GovTech – Government platforms, portals, and data transformation.
- Business Intelligence & AI – BI tools, AI proofs-of-concept.
- E-Commerce – Web and mobile apps with data dashboards.
- Management Systems – Enterprise MIS and secure integrations.
- Staff Augmentation – Our engineers embedded directly in your team.
- End-to-End Delivery – From discovery to deployment and support.

### Technology Stack

React, Vue.js, Java, Python, TypeScript, TYPO3, WordPress, API-first and cloud-ready architectures with a security-minded approach.

## Who We Are

AmaliTech connects young graduates in Sub-Saharan Africa to global tech opportunities through training, employment, and continuous learning. By 2025, the goal is to train 3,000+ individuals and create 1,000+ jobs across Ghana and Rwanda, fostering inclusion, women empowerment, and digital skills development.

## Locations

- Germany (Head Office in Cologne, Client Outreach)
- Ghana (Training Academy in Takoradi, offices in Accra and Kumasi)
- Rwanda (Operations and training in Kigali)

## Our Mission

Close the digital skills gap by training African tech talent and linking them to global clients via a rigorous Graduate Training Program and Service Centre employment.

## Programs

- Graduate Training Programme (GTP): A 6-month, free, self-paced software development training targeted at recent STEM graduates. It covers technical and soft skills, culminating in a capstone project with specializations in Front-end, Back-end, and Full Stack development.
- Service Centre: Provides world-class IT solutions to global clients, reinvesting surplus into training and ecosystem development.

## Technology Focus

While specific technologies are not explicitly listed, the training program's focus on Front-end, Back-end, and Full Stack development indicates use of modern web technologies and software development tools relevant to those domains. This typically includes frameworks and languages popular in the global tech industry.

## Impact (As of 2024)

- 350+ individuals trained
- 400+ employees
- 1,000+ jobs created (direct and indirect)
- 20% women among total staff, including people with disabilities
- 350 children supported by "Coding for Kids" initiative
- Strong partnerships with universities and international organizations including GIZ, KFW, and Harambee.

## Team Leadership

- Martin Hecker, CEO & Founder
- Christian Ruckteschler, Chief Operations Officer
- Roger Uwayezu, Director of Operation and Training

## Core Values

- Inclusion and diversity
- High-quality tech education and employment
- Sustainable ecosystem development in Africa's digital economy

## The Gym: Rwanda's Premier Software Development Talent Pipeline

**Mission:** To bridge the global tech talent gap by transforming Rwanda's brightest prospects into elite, job-ready developers for the international remote market through an intense, project-based training program.

### The Program: An Elite Training Ground

A rigorous 6-month bootcamp where participants commit to 10 hours of daily coding. The curriculum masterfully blends core modern technologies with essential professional soft skills and Agile workflows, ensuring graduates are immediately productive.

### Core Technologies & Methodologies:

- **Frontend:** HTML, CSS, Tailwind CSS, JavaScript, TypeScript, React
- **Backend:** Node.js, NestJS
- **Database:** SQL, PostgreSQL
- **Tools & Practices:** Git, GitHub, Unit Testing, Deployment (Netlify, Docker)
- **Ways of Work:** Agile/Scrum, communication, self-organization, task management.

### Proven Success & Traction:

Our graduates are deployed on projects for leading European and American companies through our established hiring partners, including Ojemba, AmaliTech, and Ape Unit. They work across various sectors: non-profits, startups, digital agencies, mid-sized firms, and large corporations.

### The Value for Companies:

- **Using our stack?** We provide pre-vetted, trained candidates and handle interview coordination.
- **Using a different stack?** We design a custom, tailored curriculum to train developers specifically for your needs, creating a reliable talent pipeline.

### Why Invest?

- **Addresses a Critical Gap:** Solves the acute global shortage of high-quality software developers.
- **Scalable Model:** Proven training methodology can be expanded across regions.
- **Social Impact:** Creates high-value employment and drives digital economic growth in Rwanda.

## About Us

SOLVIT AFRICA is a pan-African technology and outsourcing company headquartered in Rwanda. We train, equip, and connect Africa's top technology talent with organizations worldwide, aligning skills to global industry standards and transforming outsourcing into a strategic advantage.

## Mission

To help organizations achieve digital excellence and sustainable growth by giving them access to Africa's highly skilled, cost-effective technology professionals.

## Vision

To be a trusted global partner for talent-driven growth, positioning Africa as a premier hub for exceptional technology professionals.

## Why Our Talent Stands Out

- **World-Class Standards** – Certified to international benchmarks (AWS, Rwanda TVET Board, etc.).
- **Cost-Effective** – Competitive rates compared to European markets.
- **Specialized Expertise** – Software development, AI, cloud computing, and emerging tech.
- **Seamless Collaboration** – Reliable, adaptable, and culturally aligned with European teams.

## Our Services

- **Staff Augmentation** – Extend your in-house team with top African developers who integrate seamlessly into workflows.
- **Managed Outsourcing / BPO** – We host and manage your dedicated talent, covering payroll, infrastructure, and daily service delivery.
- **Project-Based Talent Support** – Access the right expertise for time-critical or specialized projects, ensuring agility and speed to market.

## Competitive Edge

- Time zone and cultural alignment with European partners.
- Deep expertise in market entry support for international companies.
- Strong partnerships with governments, academia, and private sector to build and upskill talent pipelines.

## Key Achievements

- Supported international companies to establish and scale in Rwanda with soft-landing, operational, and administrative support.
- Expanded operations to the United States to strengthen global presence and client proximity.
- Partnered with industry stakeholders to design and deliver training programs in AI, Cloud, and ERP systems.

**Headquarters:** Kigali, Rwanda

**Website:** [www.solvit.africa](http://www.solvit.africa)

**Founder & Visionary:** Joseph Semafara, Mandela Washington Fellow 2023





Your direct bridge to high-performing, integrated software teams in Rwanda.

Ojemba provides elite, full-stack development teams as a service, operating within your time zone for seamless collaboration. We combine top Rwandan tech talent with the 35+ years of experience and 800+ expert network of our strategic partner, MalbornWolff, to build mission-critical applications for leading corporate clients.

#### Our Value Proposition: European Standards, African Talent

- Expertise & Quality: Teams skilled in modern technologies and methodologies, proven on complex projects for clients like BMW, STIHL, Techem, VW, and Miele.
- Seamless Collaboration: Direct communication and integrated teamwork within the same time zone ensure clarity and efficiency.
- Elite Soft Skills: Our developers are intensively trained in Agile teamwork, self-organization, reliable communication, and task management, ensuring smooth integration and project success.
- Cost-Effective Flexibility: Scale your team up or down with a competitive price-quality ratio, forming mixed teams with your own employees.
- AI-First & Secure: We leverage AI agents within a trusted zone for maximum productivity and adhere to GDPR-compliant processes for data security.

#### Why Rwanda? The Ideal Tech Hub

- Business-Friendly: Ranked 2nd in Africa for ease of doing business.
- IT-Ready: 95% 4G LTE coverage, extensive fibre infrastructure, and a progressive tech governance environment.
- Growing Talent Pool: A young, dynamic population with 65% under 30.

#### Ready to build your idea?

Marie Ohnesorge (Co-Founder & CEO) | [marie.ohnesorge@ojemba.com](mailto:marie.ohnesorge@ojemba.com)

Volker Mailborn (Co-Founder & CEO) | [volker.mailborn@ojemba.com](mailto:volker.mailborn@ojemba.com)

#### Our Core Technical Stack

- Frontend: JavaScript, TypeScript, React, Next.js, Tailwind CSS
- Backend: Nest.js, GraphQL, .NET, Java/Spring Boot
- Mobile: Flutter
- AI/ML: Langchain, AI Agent development
- Cloud & DevOps: AWS, Azure, Terraform, Docker
- Methods: Agile, Scrum, Kanban

#### Proven Delivery Across Industries

We help clients develop and evolve their core digital products. Our references include:

- Techem: Developed a digital customer portal with React, Next.js, and Java.
- Miele: Built a global Flutter diagnostic app for 10,000+ technicians.
- LegalTech: Created an AI-powered case-management platform with SvelteKit and agentive AI.

#### Vision & Mission: Creating Prosperity Through Tech

- We connect high-potential IT talent in Africa (South) with demanding opportunities in Europe (North) by upskilling young engineers and providing them with challenging jobs, fostering tech collaboration and shared prosperity.





**RWANDA GLOBAL  
BUSINESS SERVICES**  
GROWTH INITIATIVE

---



**RWANDA TECH  
ON TOUR 2025**